

Benefit Plan Designs

Alternate Funding

Code	Co-payments	Deductible (In-Network/Out-of-Network)	Deductible Type (Embed/Non-Embed ¹)	Co-insurance Rate (In-Network/Out-of-Network)	Out-of-Pocket Limit (In-Network/Out-of-Network)	Pharmacy Co-payments
HSA Plans						
HP2000	None	\$2,000 / \$4,000	Non-Embedded	100% / 50%	\$2,000 / \$8,000	None
HP2850	None	\$2,850 / \$5,700	Embedded	100% / 50%	\$2,850 / \$11,400	None
HP5000	None	\$5,000 / \$10,000	Embedded	100% / 50%	\$5,000 / \$20,000	None
PPO Plans						
P50030	\$30 / \$100 / \$300	\$500 / \$1,000	Embedded	80% / 50%	\$3,000 / \$6,000	\$10 / \$35 / \$60 / \$200
P100030	\$30 / \$100 / \$300	\$1,000 / \$2,000	Embedded	80% / 50%	\$3,500 / \$7,000	\$15 / \$35 / \$75 / \$250
P100040	\$40 / \$100 / \$300	\$1,000 / \$2,000	Embedded	80% / 50%	\$3,500 / \$7,000	\$15 / \$35 / \$75 / \$250
P200030	\$30 / \$100 / \$300	\$2,000 / \$4,000	Embedded	100% / 50%	\$4,000 / \$8,000	\$15 / \$35 / \$75 / \$250
P200040	\$40 / \$100 / \$300	\$2,000 / \$4,000	Embedded	80% / 50%	\$4,000 / \$8,000	\$15 / \$35 / \$75 / \$250
P300030	\$30 / \$100 / \$300	\$3,000 / \$6,000	Embedded	100% / 50%	\$5,500 / \$11,000	\$15 / \$35 / \$75 / \$250
P300060	\$60 / \$100 / \$300	\$3,000 / \$6,000	Embedded	80% / 50%	\$5,500 / \$11,000	\$15 / \$35 / \$75 / \$250
P400080	\$80 / \$100 / \$300	\$4,000 / \$8,000	Embedded	80% / 50%	\$6,000 / \$12,000	\$15 / \$35 / \$75 / \$250
HSA - EPO Plans (no out-of-network coverage²)						
HE2000	None	\$2,000 / None	Non-Embedded	100% / None	\$2,000 / None	None
HE2850	None	\$2,850 / None	Embedded	100% / None	\$2,850 / None	None
HE5000	None	\$5,000 / None	Embedded	100% / None	\$5,000 / None	None
EPO Plans (no out-of-network coverage²)						
E50030	\$30 / \$100 / \$300	\$500 / None	Embedded	80% / None	\$3,000 / None	\$10 / \$35 / \$60 / \$200
E100030	\$30 / \$100 / \$300	\$1,000 / None	Embedded	80% / None	\$3,500 / None	\$15 / \$35 / \$75 / \$250
E100040	\$40 / \$100 / \$300	\$1,000 / None	Embedded	80% / None	\$3,500 / None	\$15 / \$35 / \$75 / \$250
E200030	\$30 / \$100 / \$300	\$2,000 / None	Embedded	100% / None	\$4,000 / None	\$15 / \$35 / \$75 / \$250
E200040	\$40 / \$100 / \$300	\$2,000 / None	Embedded	80% / None	\$4,000 / None	\$15 / \$35 / \$75 / \$250
E300030	\$30 / \$100 / \$300	\$3,000 / None	Embedded	100% / None	\$5,500 / None	\$15 / \$35 / \$75 / \$250
E300060	\$60 / \$100 / \$300	\$3,000 / None	Embedded	80% / None	\$5,500 / None	\$15 / \$35 / \$75 / \$250
E400080	\$80 / \$100 / \$300	\$4,000 / None	Embedded	80% / None	\$6,000 / None	\$15 / \$35 / \$75 / \$250

Every All Savers benefit plan has the following family benefits:

Deductible	Out-of-Pocket Limit
2x Individual Deductible	2x Individual Limit

¹ "Embedded" deductible means once an individual meets their portion of the deductible, services are paid for that person without the entire family deductible being met. "Non-Embedded" deductible means no covered family member will satisfy an individual deductible until the entire family deductible is met.

² EPO plans exclude coverage for services provided by Out-of-Network Providers with the exception of (1) Services performed in a Network Facility by an out-of-network pathologist, emergency room physician, anesthesiologist or radiologist; and (2) Services performed under the Emergency Care benefit.

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Motion – PPO Plans						
P200030M	\$30 / \$100 / \$300	\$2,000 / \$2,000	Embedded	80% / 50%	\$4,500 / \$7,000	\$15 / \$35 / \$75 / \$250
P200040M	\$40 / \$100 / \$300	\$2,000 / \$2,000	Embedded	80% / 50%	\$4,500 / \$7,000	\$15 / \$35 / \$75 / \$250
P300030M	\$30 / \$100 / \$300	\$3,000 / \$4,000	Embedded	100% / 50%	\$5,000 / \$8,000	\$15 / \$35 / \$75 / \$250
P300040M	\$40 / \$100 / \$300	\$3,000 / \$4,000	Embedded	80% / 50%	\$5,000 / \$8,000	\$15 / \$35 / \$75 / \$250
P400030M	\$30 / \$100 / \$300	\$4,000 / \$6,000	Embedded	100% / 50%	\$6,250 / \$11,000	\$15 / \$35 / \$75 / \$250
P400060M	\$60 / \$100 / \$300	\$4,000 / \$6,000	Embedded	80% / 50%	\$6,250 / \$11,000	\$15 / \$35 / \$75 / \$250
Motion – EPO Plans (no out-of-network coverage²)						
E200030M	\$30 / \$100 / \$300	\$2,000 / None	Embedded	80% / None	\$4,500 / None	\$15 / \$35 / \$75 / \$250
E200040M	\$40 / \$100 / \$300	\$2,000 / None	Embedded	80% / None	\$4,500 / None	\$15 / \$35 / \$75 / \$250
E300030M	\$30 / \$100 / \$300	\$3,000 / None	Embedded	100% / None	\$5,000 / None	\$15 / \$35 / \$75 / \$250
E300040M	\$40 / \$100 / \$300	\$3,000 / None	Embedded	80% / None	\$5,000 / None	\$15 / \$35 / \$75 / \$250
E400030M	\$30 / \$100 / \$300	\$4,000 / None	Embedded	100% / None	\$6,250 / None	\$15 / \$35 / \$75 / \$250
E400060M	\$60 / \$100 / \$300	\$4,000 / None	Embedded	80% / None	\$6,250 / None	\$15 / \$35 / \$75 / \$250

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