

Rates — Pennsylvania

Monthly rates valid for effective dates of January 1, 2015 through December 1, 2015.

Rates guaranteed for 12 months from the effective date. Monthly rates are based on the location of the group's headquarters.

Under the DeltaCare® USA program, enrollees select a DeltaCare USA dentist for themselves and their eligible dependents from the list of participating dentists for Pennsylvania. General services performed by a dentist other than the selected primary care dentist are not covered.

DeltaCare USA— 25% to 100% Employer Contribution for Employees			
Plan	13A	15A	M73
Two Tier			
Employee Only	\$16.95	\$14.77	\$9.28
Employee & Family	\$39.44	\$34.39	\$21.61
Three Tier			
Employee Only	\$16.95	\$14.77	\$9.28
Employee & 1 Dependent	\$32.37	\$28.36	\$18.28
Employee & Family	\$43.83	\$38.13	\$23.68

DeltaCare USA Voluntary — 0% to 24% Employer Contribution for Employees			
Plan	13A	15A	M73
Two Tier			
Employee Only	\$20.64	\$17.61	\$10.26
Employee & Family	\$44.51	\$37.99	\$22.13
Three Tier			
Employee Only	\$20.64	\$17.61	\$10.26
Employee & 1 Dependent	\$39.42	\$33.81	\$20.21
Employee & Family	\$47.67	\$40.58	\$23.32

Participation Requirements:

- Plans available for groups with 2-99 eligible employees.
- A continuous minimum enrollment of 2 primary enrollees.
- Employer must provide payroll deduction for employee contributions.

Ineligible Industries:

- Law firms, associations, businesses without a true employer/employee relationship.
- Businesses with seasonal employment or high turnover.¹

¹ A business has "high turnover" if 20% or more of the average number of its employees during the past 12 months were newly hired for reasons other than the growth of the business.