

DeltaCare USA

Rates – Pennsylvania

Plan Year 2016

Monthly rates valid for effective dates of January 1, 2016 through December 1, 2016.

Rates guaranteed for 12 months from the effective date. Monthly rates are based on the location of the group's headquarters.

Under the DeltaCare® USA program, enrollees select a DeltaCare USA dentist for themselves and their eligible dependents from the list of participating dentists for Pennsylvania, New York or New Jersey. General services performed by a dentist other than the selected primary care dentist are not covered.

25% to 100% Employer Contribution for Employees			
Plan	13A	15A	M73
Two Tier Rates			
Employee Only	\$16.95	\$14.77	\$9.28
Employee & Family	\$39.44	\$34.39	\$21.61
Three Tier Rates			
Employee Only	\$16.95	\$14.77	\$9.28
Employee & 1 Dependent	\$32.37	\$28.36	\$18.28
Employee & Family	\$43.83	\$38.13	\$23.68

Voluntary — 0% to 24% Employer Contribution for Employees			
Plan	13A	15A	M73
Two Tier Rates			
Employee Only	\$20.64	\$17.61	\$10.26
Employee & Family	\$44.51	\$37.99	\$22.13
Three Tier Rates			
Employee Only	\$20.64	\$17.61	\$10.26
Employee & 1 Dependent	\$39.42	\$33.81	\$20.21
Employee & Family	\$47.67	\$40.58	\$23.32

Participation Requirements:

- Plans available for groups with 2-99 eligible employees.
- A continuous minimum enrollment of 2 primary enrollees.
- Employer must provide payroll deduction for employee contributions.

Ineligible Industries:

- Law firms, associations, businesses without a true employer/employee relationship.
- Businesses with seasonal employment or high turnover.¹

¹ A business has "high turnover" if 20% or more of the average number of its employees during the past 12 months were newly hired for reasons other than the growth of the business.