

DeltaCare[®] USA

Rates – Pennsylvania

Plan Year 2017

Monthly rates valid for effective dates of January 1, 2017 through December 1, 2017. **Rate guarantee:** Two years for groups enrolling on or before December 1, 2017. Monthly rates are based on the location of the group's headquarters.

Under the DeltaCare[®] USA program, enrollees select a DeltaCare[®] USA dentist for themselves and their eligible dependents from the list of participating dentists for Pennsylvania, New York, or New Jersey. General services performed by a dentist other than the selected primary care dentist are not covered.

25% to 100% Employer Contribution for Employees			
Plan	13A	15A	M73
2 Tier Rates			
Employee Only	\$16.95	\$14.77	\$9.28
Employee & Family	\$39.44	\$34.39	\$21.61
3 Tier Rates			
Employee Only	\$16.95	\$14.77	\$9.28
Employee & 1 Dependent	\$32.37	\$28.36	\$18.28
Employee & Family	\$43.83	\$38.13	\$23.68

Voluntary – 0% to 24% Employer Contribution for Employees			
Plan	13A	15A	M73
2 Tier Rates			
Employee Only	\$20.64	\$17.61	\$10.26
Employee & Family	\$44.51	\$37.99	\$22.13
3 Tier Rates			
Employee Only	\$20.64	\$17.61	\$10.26
Employee & 1 Dependent	\$39.42	\$33.81	\$20.21
Employee & Family	\$47.67	\$40.58	\$23.32

Participation Requirements:

- Plans available for groups with 2-99 enrolled employees.
- A continuous minimum enrollment of 2 primary enrollees.
- Employer must provide payroll deduction for employee contributions.

Ineligible Industries:

- Law firms, associations, businesses without a true employer/employee relationship.
- Businesses with seasonal employment or high turnover.¹

¹ A business has "high turnover" if 20% or more of the average number of its employees during the past 12 months were newly hired for reasons other than the growth of the business