

# 2017 Small Employer Renewal and Savings Form

Complete all sections below, sign and date, and return this form by mail, or fax to 215-241-2231, at least 30 days prior to your anniversary date.<sup>1</sup>

**PLEASE TYPE OR PRINT CLEARLY**

Contact name \_\_\_\_\_ Title \_\_\_\_\_ Federal Tax ID# (EIN): \_\_\_\_\_  
 Group name \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_ Total Number of Employees: \_\_\_\_\_  
 Email address \_\_\_\_\_ Telephone number \_\_\_\_\_ Full Time Equivalent (FTE)<sup>2</sup>Count: \_\_\_\_\_  
 Group/CID#: \_\_\_\_\_

You will need to choose a new plan from the options listed below. You may contact your Independence account executive for additional information. For your convenience, you will be automatically enrolled in the recommended coverage if we do not hear from you 30 days prior to your anniversary date.

Please note: Small employer groups may select a maximum of three packaged plans, which include medical, prescription drug, vision (adult and pediatric), and pediatric dental benefits.<sup>3</sup> If you currently have more options than what is permitted, you must reduce the number of plans you offer. Based on this requirement, please limit the number of plans you offer by selecting the option(s) you would like below and returning this form.

| PLATINUM                                | GOLD                                     | SILVER                                     | BRONZE                                         | DENTAL                                      |
|-----------------------------------------|------------------------------------------|--------------------------------------------|------------------------------------------------|---------------------------------------------|
| PPO Platinum Preferred \$10/\$20/\$150  | PPO Gold Preferred \$35/\$70/\$600       | PPO Silver Classic \$3,300 \$40/\$80/100%  | DPOS Bronze Essential \$6,850 \$50/\$100/\$700 | Adult Preventive PPO                        |
| PPO Platinum Preferred \$20/\$40/\$150  | PPO Gold Classic \$1,000 \$15/\$30/80%   | PPO Silver Classic \$2,500 \$30/\$60/80%   | HMO Bronze Essential \$6,850 \$50/\$100/\$700  | Adult Preferred PPO                         |
| DPOS Platinum Preferred \$10/\$20/\$100 | PPO Gold Classic \$2,000 \$40/\$80/100%  | PPO Silver Secure \$3,000 \$30/\$60/\$600  | PPO Bronze HSA-0 \$6,550/100%                  | Adult Premier PPO with Preventive Incentive |
| DPOS Platinum Preferred \$20/\$40/\$150 | DPOS Gold Classic \$1,000 \$25/\$50/90%  | DPOS Silver Classic \$2,500 \$25/\$50/70%  | PPO Bronze HSA-0 \$5,200/50%                   | Adult DHMO <sup>4</sup>                     |
| HMO Platinum Preferred \$10/\$20/\$100  | DPOS Gold Preferred \$30/\$60/\$650      | DPOS Silver Classic \$4,250 \$40/\$80/100% |                                                |                                             |
| HMO Platinum Preferred \$20/\$40/\$150  | DPOS Gold Classic \$2,000 \$40/\$80/100% | DPOS Silver Classic \$2,750 \$30/\$60/50%  |                                                |                                             |
| PPO Platinum HSA-50 \$1,600/100%        | HMO Gold Classic \$1,000 \$25/\$50/90%   | DPOS Silver Secure \$3,500 \$40/\$80/\$600 |                                                |                                             |
| PPO Platinum HRA-50 \$1,850/100%        | HMO Gold Preferred \$30/\$60/\$650       | HMO Silver Classic \$2,500 \$25/\$50/70%   |                                                |                                             |
|                                         | HMO Gold Classic \$2,000 \$40/\$80/100%  | HMO Silver Classic \$4,250 \$40/\$80/100%  |                                                |                                             |
|                                         | HMO Gold Proactive                       | HMO Silver Classic \$2,750 \$30/\$60/50%   |                                                |                                             |
|                                         | PPO Gold HSA-0 \$1,900/100%              | HMO Silver Secure \$3,500 \$40/\$80/\$600  |                                                |                                             |
|                                         | PPO Gold HSA-25 \$2,400/100%             | HMO Silver Proactive                       |                                                |                                             |
|                                         | PPO Gold HSA-50 \$2,650/70%              | PPO Silver HSA-0 \$3,200/100%              |                                                |                                             |
|                                         | PPO Gold HRA-25 \$2,200/100%             | PPO Silver HSA-0 \$2,700/90%               |                                                |                                             |
|                                         |                                          | PPO Silver HSA-0 \$2,100/70%               |                                                |                                             |

I would like to add medical coverage for dependents to age 30.

I would like to add the Blue Solutions HSA (no monthly fee)<sup>5</sup> Select one option:  manual enrollment (employee opens account after renewal)  auto enrollment (account opens based on HSA plan election)

Comments \_\_\_\_\_

Employer signature \_\_\_\_\_ Effective date \_\_\_\_\_

<sup>1</sup> Upgrades and downgrades are only allowed on the group's anniversary date.

<sup>2</sup> Full-time employees are those who worked on average 30 hours or more a week for more than 120 days in a year. Part-time employees are those who worked on average less than 30 hours per week, but more than 120 days per year.

<sup>3</sup> Available for HMO and DPOS plans only.

<sup>4</sup> For groups offering a PPO plan for out-of-area enrollment, the PPO benefit level must be equivalent to the benefit plans offered to the in area employees. Group offerings may not exceed 3 plans, including a plan for out-of-area PPO coverage.

<sup>5</sup> The Blue Solutions HSA through Bank of America has no monthly account fee. For questions about HSA setup and enrollment, please contact your broker or Independence account executive.

All benefit selections must meet Independence Blue Cross underwriting guidelines including number of plan offerings allowed based on group size.

Independence Blue Cross offers products directly, through its subsidiaries Keystone Health Plan East and QCC Insurance Company, and with Highmark Blue Shield, independent licensees of the Blue Cross and Blue Shield Association.