



Keep Your 2015 AmeriHealth New Jersey Plan

12-month transition period for customers with 51 – 100 full-time employees

AmeriHealth New Jersey is committed to helping you navigate changes required by the Affordable Care Act (ACA.)

Beginning on January 1, 2016, the ACA expands the small group market to include groups with 1 – 100 full-time equivalent employees (FTEs). Small employers must purchase qualified health plans that meet specific ACA requirements, including coverage for ten essential health benefits.

For 2016, we are implementing a transition period so qualifying customers can defer moving to small employer plans. Customers with 51 – 100 FTEs who are renewing with effective dates on or after January 1, 2016, may keep their existing 2015 AmeriHealth New Jersey health plan for an additional year.

For more information

Please contact your broker or AmeriHealth New Jersey account executive.

FREQUENTLY ASKED QUESTIONS

How can I keep my existing 2015 AmeriHealth New Jersey plan for an additional year?

If your business has 51 – 100 FTEs and you are renewing with effective dates on or after January 1, 2016, we are offering you the option to keep your existing 2015 AmeriHealth New Jersey health plan for an additional year.

Are tools available to help me calculate full-time equivalent employees (FTE)?

Yes. The Centers for Medicare & Medicaid Services offer a variety of employer tools, including a FTE Calculator, at healthcare.gov/small-businesses/employers.

What are the advantages of this transition period?

By taking advantage of this transition period, you have additional time to carefully evaluate your options and work with your broker or AmeriHealth New Jersey account executive to make the most informed decisions about how ACA changes impact your business. Additionally, you may benefit from lower premiums and help minimize any disruption to employee benefits.

If I choose to keep my existing 2015 AmeriHealth New Jersey plan, can I make any changes?

No. You cannot make any changes to your existing AmeriHealth New Jersey medical or ancillary plans. If you wish to make any plan changes, you will be required to select a plan from our 2016 product portfolio for small employers, which includes coverage for all ten essential health benefits.

Will my renewal package include additional plan options?

No. You will receive a renewal package with your existing 2015 AmeriHealth New Jersey plan only. If you would like us to quote a plan from our 2016 product portfolio, please contact your broker or AmeriHealth New Jersey account executive.

What changes can I expect if I choose an AmeriHealth New Jersey plan for 2016?

Plans in our 2016 product portfolio are qualified health plans that include coverage for all ten essential health benefits as required by the ACA.