

Health Care Reform Update

Open Enrollment Reminder: New SBC Template Must be Used

As a reminder, the U.S. Department of Labor has released new versions of the Summary of Benefits and Coverage (SBC) template and related documents that must be used **during the upcoming open enrollment period**.

When to Use the New Template and Related Documents

The implementation dates for using the new SBC template and related documents are as follows:

- Health plans and issuers that **maintain an annual open enrollment period** are required to use the new versions beginning on **the first day of the first open enrollment period that begins on or after April 1, 2017** with respect to coverage for plan years beginning on or after that date.
- Health plans and issuers that **do not use an annual open enrollment period** are required to use the new versions beginning on the first day of **the first plan year that begins on or after April 1, 2017**.

[Click here](#) to access the new SBC template and related documents.

For information on this subject, please log into your [HR Library account](#) which includes information on the above subject, as well as other State and Federal updates, laws and regulations concerning Employee Benefits, HR, and Reform.

Be sure to check out our [Legislation/Compliance](#) section on our website to stay on top of the latest news in Health Care Reform. If you have any questions, please feel free to reach out to your dedicated Brown & Brown broker consultant.

IMPORTANT LINKS

- [Affordable Care Act](#) (HHS)
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